



Warren County Leadership Institute **CONFIDENTIAL APPLICATION**

INSTRUCTIONS

- Please complete each section in full.
- Applications may be typed, handwritten, or completed via our web site at:
<http://www.wcedc.com>
and submitted to: **Warren County Leadership Institute**
515 N. Jefferson Way, Suite C, Indianola, IA 50125
- Application should be signed by both the employer and candidate.
- Application deadline is Thursday, December 1, 2011 – Priority will be given to applications received by this date.

SELECTION CRITERIA

1. Application to the Warren County Leadership Institute (WCLI) is open to persons living or working in Warren County.
2. Class members are selected by WCLI Committee on their own merits based upon the information provided in the application. The Committee selects a diverse group of men and women from a cross section of Warren County including business, labor, education, arts, religion, government, community-based organizations, and non-profits. The Committee encourages persons of ethnic and minority origin as well as those with disabilities to make application.
3. Attendance at each class session is essential to the success of the class. Participants must attend all eight sessions. Prior permission must be obtained from the program chair or board president for excused absence from any session and may be granted only in cases of extreme personal emergency and unavoidable business conflicts. A participant will only be allowed 2 excused absences, if absolutely necessary. Failure to attend or to obtain prior permission for all class sessions may result in a participant not graduating from the program and forfeiture of tuition payments. In addition to the regular class sessions, class members are expected to participate in a class project.

2012 WARREN COUNTY LEADERSHIP INSTITUTE SCHEDULE (subject to change)

Session 1	January 5, 2012
Session 2	January 19, 2012
Session 3	February 2, 2012
Session 4	February 16, 2012
Session 5	March 1, 2012
Session 6	March 15, 2012
Bus Tour	March 31, 2012
Session 7	April 5, 2012
Class Project Work Day	April 14, 2012
Graduation	April 19, 2012

4. The WCLI Committee goals are to identify and select participants who demonstrate the following criteria:

- Persons who possess a strong desire, motivation and a commitment to serve in a place of leadership within Warren County and or the State of Iowa.
- Persons that hold a responsible position of leadership in employment and/or volunteer organizations resulting in the potential to have influence on important issues facing our communities, Warren County, and the State of Iowa.
- Ability to make the time commitment required by the program.

Due to size restrictions of each year's class, it is possible qualified applicants will not be chosen for the 2011 class. Applicants are encouraged to reapply in subsequent years.

PERSONAL INFORMATION

Required Information to be Placed in the 2011 WCLI Directory:

Full Name: _____

Preferred Name: _____ Date of Birth: _____

Home Address: _____ Years in the State of Iowa: _____

City: _____ State: _____ Zip Code: _____ - _____

Home Phone: _____ E-Mail: _____

Other Phone: _____ Pager: _____

Fax: _____ Cellular/Mobile: _____

Preferred mailing address: Home Place of Business

Optional Information:

Spouse's Name: _____ Name(s) of Child(ren): _____

Male Female Race or Ethnic Origin: _____

Complete the following statements:

Someone I admire is

To me, Leadership is ...

EDUCATION

Please list High School, College, University, Graduate, Business, Technical and Vocational Schools below:

•Name of School: _____

City/State: _____ Degree: _____

•Name of School: _____

City/State: _____ Degree: _____

Advance Degree(s)/Special Awards/Honors: _____

Have you participated in a community or other leadership program? If yes, please list the name, program, and dates.

EMPLOYMENT

Present Employer: _____

Start Date: _____ Supervisor's Name: _____ Phone: _____

Type of Organization: _____

Position(s) and Responsibilities held: _____

Business Address: _____

City: _____ State: _____ Zip Code: _____ - _____

Business Phone: _____ E-Mail _____

Other Phone: _____ Pager: _____

Fax: _____ Cellular/Mobile: _____

PREVIOUS EMPLOYMENT

List your previous employment starting with most recent. Please include any military service.

<u>Employer Name</u>	<u>Title/Responsibility</u>	<u>From</u>	<u>To</u>
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GENERAL INFORMATION

One of the goals of the Warren County Leadership Institute is to build a network of community leaders who can enhance their problem solving and other leadership abilities through shared perspectives and working together. Please answer the following:

- What would you like to gain from the WCLI program?

- What do you feel are the most significant problems facing your community, Warren County, or the State of Iowa today? In your opinion, what changes must be made to improve the economy and lifestyle of your community in the future?

- In what ways would you like to direct your new leadership skills?
 - _ Elective Office: National State County City School
 - _ Non Profit
 - _ Community Development (Chamber of Commerce, Jaycees etc.)
 - _ Other: (please explain) _____
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- In the next five years, what do you anticipate your leadership involvement to be?

REFERENCES

List three people you have worked with in a professional or community involvement capacity.

Name	Company	Address	Phone
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TUITION

Tuition for the Institute is \$350.00, non-refundable, payable prior to the opening session. Participants are encouraged to contribute a minimum of \$50.00 from personal funds. Typically the employer or organization will contribute the remainder.

- Do you need information about financial assistance or special arrangement for the payment of tuition?
 Yes No
- **Partial scholarships** are available on a limited basis. Do you wish to be considered for a scholarship?
 Yes No

If financial assistance is needed, please fill out the following section.

FINANCIAL ASSISTANCE

***Please only complete this section if financial assistance is desired.*

- Please indicate which individual yearly income bracket you fall under:
 - \$0 - \$20,000 _____ # in Household
 - \$20,000 - \$50,000
 - \$50,000 - \$100,000
 - \$100,000+
- Does your employer offer tuition reimbursement?
 Yes No
- If so, how much funding will your employer provide? _____
- In the box provided, please explain, in 1 to 2 paragraphs, your need for financial assistance.

LEADERSHIP COMMITMENT

Warren County Leadership Institute is a learning experience of which requires a commitment by the participants and their employers. As a participant I will attend all sessions as well as participate in a class project in order to make the class a success. I understand that prior permission must be obtained from the program chair or board president in order to have an excused absence from any session, and two (2) excused absences will be granted only in the event of an extreme personal emergency and or unavoidable business conflicts. Failure to comply with attendance requirements may result in not graduating from the program and forfeiture of tuition.

I understand and will support the goals and commitments of the Warren County Leadership Institute program. If selected, I will honor the scheduled sessions with my active participation and attendance.

Applicant's Signature

Date

I have read the above commitment and I will fully support the applicant and this opportunity for personal and professional development.

Employer's Signature

Date

- I agree to pay the \$350.00 tuition for the above named participant.
- The participant will be responsible for the \$350.00 tuition.

For additional information, contact the **Warren County Leadership Institute** at:

**515 N. Jefferson Way, Suite C
Indianola, IA 50125
Phone: 515-961-1067
Fax: 515-961-1156
E-Mail: wcedc@mchsi.com**

Website: www.wcedc.com